CALL TO ORDER
The regular council meeting was called to order at 5:43 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL
Present: Mayor Bobby Smith, Council Members Gloria Ruiz, Jeremy Garcia, Dean Hetrick, Thomas Lagunas and Enrique Lopez

Not Present: Vice-Mayor Maria Munoz

Staff: Town Attorney Stephen Cooper, General Superintendent Gary Cruz, Fire Chief Johnny Silva, Senior Center Director Anita Hinojos, Head Librarian Mary Helen Lopez, Sergeant David Blue, Town of Hayden Employees, Bobby Smith Jr., Enrique Lopez, Patrick Montijo, Benjamin Rubal, Christopher Bribiescas, Officer Colleen Abendano and Sergeant Russell Young.

APPROVAL OF MINUTES
Regular Council Meeting – December 21, 2015
Consideration to ratify the vote made at the January 19, 2016 Regular Council Meeting
Mayor Smith moved to ratify the vote made for Regular Council Meeting Minutes – December 21, 2015. Council Member Lopez seconded the motion and the motion carried 4-1 Council Member Garcia voted no.

Regular Council Meeting – January 19, 2016
Mayor Smith moved to approve the above council meeting minutes as recorded. Council Member Lopez seconded the motion and the motion carried. 5-0

Council Member Lagunas arrived at 5:35 p.m.

CALL TO THE PUBLIC/Citizens Wanting to Address the Council on Any Non-Agenda Item
The Mayor and Council Will Listen to Comments, But May Take Any One of the Following Actions (1) Respond to Criticism, (2) Request That Staff Investigate and Report on the Matter and (3) Request that the Matter be Scheduled on a Future Agenda. SPEAKERS SHALL BE LIMITED TO THREE (3) MINUTES.

Town Employee Bobby Smith Jr. addressed the council on behalf of the Public Works. Mr. Smith thanked the council for everything they have done for them and told them that they appreciate it; however, there is one thing that they do not appreciate and that is hearing out on the street, elected officials that represent the town are saying that the employees are overpaid
Call to the Public Cont.

and lazy. He told the council that they have a good crew and everyone pitches in to help each other but when they hear these comments, it brings moral down. He told the council that they take pride in the work they do whether it be a water or sewer plug or picking up papers off the street. They are aware of things that need to be done but they have a priority list that they have to follow. General Superintendent Cruz told the council that his crew are good workers and he would appreciate if everyone would be on the same page and watch the comments that they are making out in public.

Anna Lopez, President of Hayden-Winkelman Little League to request the use of the Robert Bracamonte Little League Field, Concession Stand and Lights. The season begins in April through July

Council Member Ruiz moved to approve the Little League using the Robert Bracamonte Little League Field, concession stand and lights. Council Member Lopez seconded the motion and the motion carried. 6-0

Consideration to approve hiring Lizette Avelarade as full time cook for the senior center

Mayor Smith moved to approve hiring Lizette Avelarade as full time cook for the senior center. Council Member Lopez seconded the motion and the motion carried. 6-0

Consideration to approve a refrigerator for the senior center in the amount of $535.62

Council Member Hetrick moved to approve the purchase of a refrigerator for the senior center in the amount of $535.62. Council Member Lopez seconded the motion and the motion was carried. 6-0

Consideration to approve the purchase of eight rear tires for the garbage packer in the amount of $2,940.00

Mayor Smith moved to approve the purchase of eight rear tires for the garbage packer in the amount of $2,940.00. Council Member Lagunas seconded the motion and the motion carried. 6-0

Resolution No. 876/Consideration to approve a Resolution No. 876 whereby the Town of Hayden authorizes the joint application with the Industrial Development Authority of Gila County for Promise Zone Designation and MOU with other Governmental Entities

Council Member Lopez moved to approve Resolution No. 876. Council Member Hetrick seconded the motion and the motion carried. 6-0

Consideration to approve the purchase of ammunition for the police department from San Diego Police Equipment Co. Inc. in the amount of $1,787.78

Sergeant Blue told the council that he is trying to get a lower price but that it would not exceed $1,787.78. Mayor Smith moved to approve purchasing ammunition not to exceed $1,787.78. Council Member Lopez seconded the motion and the motion carried. 6-0

Discussion/Possible action on adopting a Code of Conduct

Mayor Smith told the council that there are some issues with the current policies not having enough details and he would like to approve this code of conduct. Council Member Garcia asked it this would take the place of the current policy. Mayor Smith said that
Discussion/Possible action on adopting a Code of Conduct Cont.
this would be added to the current policy. The Code of Conduct breaks down a lot of what is
already in our policy. Council Member Ruiz asked about sanctions that can be brought against the
council members. Attorney Cooper told the council that the town code and the Arizona State Law
are vague in regards to how the council interacts with each other, the public or town employees. A
lot of other municipalities are adopting Code of Conducts. The Code of Conduct does not replace
the town code, it comes into play when council members are acting under the authority of the
town. Council Member Ruiz asked when this would become effective. Attorney Cooper told the
council that when a date is not specified and it is not an emergency it becomes effective in 30 days;
however, the council can specify a date. Council Member Garcia moved to adopt a Code of
Conduct effective immediately. Council Member Ruiz seconded the motion and the motion
carried. 6-0

Discussion/Possible action on town policies dealing with council and town manager
Mayor Smith told the council that he had a meeting with all employees and explained how our
form of government works. The council prepares the budget and sets policies and then the town
hires a town manager to make sure that the polices are followed. If there is a question, it needs
to be brought to the town manager’s attention. He read sections from the town code to the council.
The Town of Hayden has a unique situation where the mayor also acts as interim town manager.
The town council appoints the town manager and they can let him go at any time. He is doing the
best job he can because he cares about the town, citizens and employees but if the council feels he
is not doing his job then they can replace him. If they feel he is doing a good job then let him do
his job. Council Member Garcia said that the way he reads the town code it says that they can
not give the employee a directive but if they have a question, they can ask the question. Town
Attorney Cooper told the council that usually if the council has a question it is directed to the town
manager or a department head. Mayor Smith told the council that most of them have attended the
New Elected Official Orientation, he has had members of the League of AZ Cities and Town come
talk to the council and he has shown them policies and the town code, he does not know what
else he can do to make them understand their roles. Council Member Lopez moved to keep Mayor
Smith as Interim Town Manager. Council Member Hetrick seconded the motion and the motion
carried.6-0

DEPARTMENTAL REVIEW/REPORTS
a) Police & Animal Control, Written Report – Council Member asked how the new clerk
was doing. Sergeant Blue said that she was doing outstanding. Council Member Lopez
asked how the animal control officer was doing. He said the animal control officer has
been doing a good job. Sergeant Blue presented Officer Abendano a certificate of
appreciation for her outstanding performance in accounting for and categorizing the
evidence room along with other duties.
b) Fire, Written Report
c) Magistrate, Written Report
d) Library, Written Report
e) Finance, Written Report – Accountant Williams told the council that the next property
tax should come in May. She told the council that she did receive levy limit worksheet
for 2016, the property tax went up to seven million. She does not understand how it
could have gone down to three million and then up seven million. The sales tax went
down and the assess value went up.
Departmental Reports/Reviews Cont.

f) Public Works, Oral Report – General Superintendent Cruz reported on several plugs. He asked the council that if they have any issues on what is being done in his department, please let him know.

g) Golf, Written Report

h) Senior Center, No Written Report- Mayor Smith told the council that things have been busy at the Senior Center, next month Senior Center Director should have her monthly report.

i) Mayor/Vice-Mayor – Mayor Smith apologized if he offended anyone earlier but he cares about the town and he wants everyone to be on the same page. He does not have anything to report on the computers. He is still waiting for the Microsoft Office to be installed. Mayor Smith told the council that he attended the ground breaking for the new Casino.

CLAIMS FOR PAYMENT FOR SERVICES –
December 2015/January 2016
Consideration to ratify the vote made at the January 19, 2016 Regular Council Meeting to pay the above claims
Mayor Smith moved to ratify the vote made at the January 19, 2016 Regular Council Meeting. Council Member Lagunas seconded the motion and the motion carried. 6-0

January/February 2016
Consideration to approve payment of the above claims
Mayor Smith moved to approve payment of the above claims. Council Member Hetrick seconded the motion and the motion carried. 6-0

Adjournment
The regular council meeting was adjourned at 6:57 p.m.

CERTIFICATION
I hereby certify that the foregoing meeting minutes are true and correct. The Hayden Town Council held a regular council meeting on the 16th day of February, 2016. I further certify that the meeting was duly called and held and that a quorum was present.

Laura E. Romero, Town Clerk

3-21-2016
Date