

APPLICATION FOR EMPLOYMENT

Town of Hayden
HAYDEN POLICE DEPT.
 PO Box 340
 Hayden, AZ 85135

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied For	Date of Application
How Did You Learn About Us?	
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Relative
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Friend
	<input type="checkbox"/> Inquiry
	<input type="checkbox"/> Other _____

Last Name	First Name	Middle Name
Address	Number	Street
	City	State
		Zip Code
Telephone Number(s)	Social Security Number (Voluntary)	

Best time to contact you at home is: _____:_____ ^{AM}/_{PM}

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No
 If Yes, give date _____

Have you ever been employed with us before?..... Yes No
 If Yes, give date _____

Do any of your friends or relatives, other than spouse, work here? Yes No

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
Proof of citizenship or immigration status will be required upon employment. Yes No

Date available for work ___/___/___ What is your desired salary range? _____

Are you available to work: Full-Time (please indicate 1 2 3 shift)
 Part-Time (please indicate Mornings Afternoon Evenings)
 Temporary (please indicate dates available ___/___/___ - ___/___/___)

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

	Name and Address of School	Course of Study	Number of Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Describe any job-related training received in the United States military.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
2.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
3.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
4.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.
 You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

FOR PERSONNEL DEPARTMENT USE ONLY

Position(s) Applied For Is Open: Yes No

Position(s) Considered For: _____

Date _____

NAME: _____

POSITION: _____

DATE: _____

/ /

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No

Remarks _____

INTERVIEWER DATE

Employed Yes No Date of Employment _____

Job Title _____ Hourly Rate/
Salary _____ Department _____

By _____
NAME AND TITLE DATE

This Application For Employment is sold for general use throughout the United States. Amsterdam Printing and Litho assumes no responsibility for the use of said form or any questions which, when asked by the employer of the job applicant, may violate State and/or Federal Law.

Town Of Hayden Police Department

SWORN BACKGROUND PACKET

TO THE APPLICANT:

This questionnaire will be used for reference by those who will be considering you for employment with the Hayden Police Department. Any falsification, intentional omission, misrepresentation, or deception on any portion of this document will result in your removal from consideration for employment.

An extensive background will be conducted into your personal history.

Applicants will be required to take a polygraph examination to confirm the information in this packet, and to determine other items of background information.

Where written explanations are required in this form, it is MANDATORY that the information be listed COMPLETELY AND IN FULL. All questions will be verified by checks of records kept by police agencies, courts, social service agencies, and by interviews with persons you have listed on your background packet. School records may also be checked and all employment verified.

ARIZONA LATERALS- If information is discovered that disqualifies you from AZ Peace Officer Certification, your current employer and/or AZ POST will be notified.

Appropriate business attire is required for all steps in the hiring process. This includes interviews, polygraphs, medical exams, etc. Failure to comply may result in your disqualification from this process.

PUBLIC DISCLOSURE OF INFORMATION:

Your social security number is requested for identification and record keeping purposes. Disclosure of your social security number is needed for conducting a thorough background investigation. Your social security number will not be used for any other purpose than noted.

Print Name _____ Date _____

Position Applied For _____

APPLICANT STANDARDS

- AZ POST CERTIFIED PEACE OFFICER
- High School Diploma or GED Certificate
- No Felony Convictions
- No dishonorable discharges from the military
- Must Undergo a Polygraph and Medical Examination

I understand I will not receive and am not entitled to a copy of my background investigation report or to know its contents. I further understand that the contents of my background will be used in evaluation process for employment with the Hayden Police Department. Further, I understand no documents submitted by me will be returned to me and no copies of any other reports or documents utilized for or during my application for employment will be furnished or given to me.

Under penalty of purgery (pursuant to ARS 13-2702, A.2), I hereby state and declare all statements in this packet are true. I make this declaration fully aware that the Hayden Police Department may choose to verify the truth of any statements through polygraph examination, another truth verification examination, or additional background investigation. Further, if proven that I have made a false or misleading statement; I understand this would be grounds for my disqualification as a candidate, or termination of my employment.

Employees of the Hayden Police Department understand tattoos or brandings which are derogatory, sexually suggestive, discriminatory, or otherwise objectionable are prohibited in all circumstances.

IF YOU ARE NOT SELECTED, YOU WILL NOT BE ADVISED OF THE REASONS FOR NON-SELECTION.

Please sign below that you have read, understand, and agree to the aforementioned certifications and criteria

Signature _____ Date _____

Personal Information

First Name Middle Name (Full) Last Name

Home Address

City State Zip Code E-Mail Address

Mailing Address (if different than above)

City State Zip Code

Home Phone Cell/Message Phone

Eye Color Hair Color Height Weight

Social Security Number Date of Birth Age Place of Birth

Check the appropriate box (current status):

SINGLE MARRIED DIVORCED SEPARATED WIDOWED

Provide the following information regarding spouse or significant other:

First Name Middle Name (Full) Last Name Maiden Name

Address (If different from above) Date of Birth

Social Security Number Occupation

Employer Name Address Telephone Number

Education

1. What is the highest level of education you have completed?

G.E.D. _____ High School _____ College _____

Degree(s) _____

Other _____

15. Have you ever operated a motor vehicle while under the influence of alcohol or drugs to the point that you knew you should not have been driving?
 a. Yes (Must explain on Page 24) b. No
16. Have you ever been arrested for a DUI, DWI, or OUI in any state?
 a. Yes (Must explain on Page 24) b. No
17. Have you ever been convicted for a DUI, DWI, or OUI in any state?
 a. Yes (Must explain on Page 24) b. No
18. Have you ever been given a field sobriety test or an HGN test?
 a. Yes (Must explain on Page 24) b. No
19. Have you ever been given a breath test for alcohol?
 a. Yes BAC Level: _____ (Must explain on Page 24) b. No
20. Have you ever received a boating citation?
 a. Yes (Must explain on Page 24) b. No
21. Have you ever been involved in a road rage situation?
 a. Yes (Must explain on Page 24) b. No

Biases

22. Do you have any prejudices that you are aware of against any group or ethnicity?
 a. Yes (Must explain on Page 24) b. No
23. Have you ever been a member of any organization, which advocates, advises or supports the use of force or other unlawful means to deny other persons their rights under the Constitution of the United States?
 a. Yes (Must explain on Page 24) b. No
24. Have you ever been a member of a gang or group who promotes criminal activity or promotes criminal enterprises?
 a. Yes (Must explain on Page 24) b. No
25. Have you ever been affiliated with, related to, or associated with members of any gang or subversive organization?
 a. Yes (Must explain on Page 24) b. No

Financial History

26. Are you now able to pay all your monthly bills on time?
 a. Yes b. No (Must explain on Page 24)
27. Have you ever filed bankruptcy?
 a. Yes Year and amount discharged: _____ (Must explain on Page 24) b. No
28. Have you ever been referred to a collection agency?
 a. Yes (Must explain on Page 24) b. No
29. Have you ever had your wages garnished?
 a. Yes (Must explain on Page 24) b. No

30. Have you ever had your property repossessed?
 a. Yes (Must explain on Page 24) b. No
31. Have you ever relinquished any property in lieu of repossession?
 a. Yes (Must explain on Page 24) b. No
32. Have you ever written a check with the intention of cheating someone or cashed a check you knew was bad?
 a. Yes (Must explain on Page 24) b. No
33. Have you had any checks returned for insufficient funds in the last year?
 a. Yes Number: _____ (Must explain on Page 24) b. No
34. Has a landlord ever served you with an eviction notice?
 a. Yes (Must explain on Page 24) b. No
35. Have you ever been the subject of a lawsuit by a former landlord or property manager?
 a. Yes (Must explain on Page 24) b. No
36. Have you ever made false claims on insurance policies?
 a. Yes (Must explain on Page 24) b. No
37. Have you ever failed to file an income tax return?
 a. Yes What year: _____ (Must explain on Page 24) b. No
38. Have you ever been delinquent in paying your taxes?
 a. Yes (Must explain on Page 24) b. No
39. Have you ever deliberately lied on your income tax return for personal gain?
 a. Yes (Must explain on Page 24) b. No
40. Have you ever received a settlement (payment for damages, injury, libel, etc) with or without court action?
 a. Yes (Must explain on Page 24) b. No
41. Do you pay child support or spousal maintenance?
 a. Yes (Must explain on Page 24) b. No
42. Are you currently delinquent with any child support or spousal maintenance obligations?
 a. Yes (Must explain on Page 24) b. No
43. Have you ever failed to make child support or spousal maintenance payments that you were legally required to make?
 a. Yes (Must explain on Page 24) b. No
44. Do you currently have any outstanding gambling debts?
 a. Yes (Must explain on Page 24) b. No
45. Have you been referred to counseling for any gambling habit?
 a. Yes (Must explain on Page 24) b. No
46. Have you ever used your employer's money to gamble with?
 a. Yes (Must explain on Page 24) b. No

47. Were you ever employed by a gambler, or have you ever booked any type of bet?
a. Yes (Must explain on Page 24) b. No

Employment

48. Are you currently employed?
a. Yes b. No (Must explain on Page 24)
49. If your work performance has been evaluated in the past, what is the latest evaluation you have received?
a. Never been evaluated
b. Much above average
c. Somewhat above average
d. About average
e. Somewhat below average
f. Much below average
50. Have you been tardy or late for work because of circumstances within YOUR control?
a. Yes How often? _____ Last time? _____ (Must explain on Page 24) b. No
51. During the past year, have you falsified sick time by calling in sick when you were not ill?
a. Yes How often? _____ Last time? _____ (Must explain on Page 24) b. No
52. Have you falsified your timesheet for the benefit of pay?
a. Yes How often? _____ Last time? _____ (Must explain on Page 24) b. No
53. Have you been unemployed anytime during the past three years?
a. Yes Why? _____ When? _____ (Must explain on Page 24) b. No
54. Have you ever been fired or terminated from any employment?
a. Yes (Must explain on Page 24) b. No
55. Have you ever resigned from a job to avoid being fired or terminated?
a. Yes (Must explain on Page 24) b. No
56. Have you ever been "written up" or disciplined by any of your employers for failure to comply with required rules or regulations?
a. Yes (Must explain on Page 24) b. No
57. Have you ever been suspended or served intent to terminate by any employer?
a. Yes (Must explain on Page 24) b. No
58. Have you ever quit a job without giving notice required by an employer?
a. Yes (Must explain on Page 24) b. No
59. Are you eligible for re-hire by all your former employers (assuming there was a job available)?
a. Yes b. No (Must explain on Page 24)
60. Did you ever work without reporting it (even on the side) while collecting unemployment benefits?
a. Yes (Must explain on Page 24) b. No
61. Have you ever taken merchandise or goods (that you were not authorized to take) from an employer where you have worked?
a. Yes Estimated TOTAL \$ _____ (Must explain on Page 24) b. No

62. Have you ever taken money that you were not authorized to take from a company where you have worked?
 a. Yes (Must explain on Page 24) b. No
63. Have you ever purposely taken anything from a fellow employee that you were not authorized to take?
 a. Yes (Must explain on Page 24) b. No
64. Have you ever taken anything from a "job site" that you were not authorized to take?
 a. Yes (Must explain on Page 24) b. No
65. While employed, have you ever been involved or with another employee or an outside person in a scheme to defraud your employer?
 a. Yes (Must explain on Page 24) b. No
66. Have you ever quit or been asked to resign from a job because of alleged dishonesty?
 a. Yes (Must explain on Page 24) b. No
67. Have you ever consumed alcohol while at work?
 a. Yes (Must explain on Page 24) b. No
68. Have you ever engaged in a sexual act, either alone or with another individual, while at work?
 a. Yes (Must explain on Page 24) b. No
69. Have you accessed, downloaded, maintained, or redistributed any files, photos, jpegs, mpegs, clips, aiv's, or movies of sexual acts while at work?
 a. Yes (Must explain on Page 24) b. No

70. Why are you leaving your present job or changing career fields at this time?

Military Experience

71. Have you ever registered for the Selective Service (the draft)?
 a. No, although I was legally required to do so.
 b. No. I was NOT legally required to do so.
 c. Yes, in _____ (State)

IF YOU HAVE NO OTHER MILITARY EXPERIENCE GO TO THE LAW ENFORCEMENT SECTION

72. How long were you in the military on active duty? _____ Years, _____ Months

73. What branch of the military? _____

74. Rank obtained? _____

75. Type of discharge? For anything other than a full Honorable Discharge please explain on Page 24.

76. Career field? _____

77. Were there any special circumstances that caused you to leave the military prior to the end of your contracted tour of service?
 a. Yes (Must explain on Page 24) b. No
78. Were you ever reduced in rank, pay, restricted from, or have privileges suspended for any reason?
 a. Yes (Must explain on Page 24) b. No
79. Did you receive any verbal or written reprimands?
 a. Yes (Must explain on Page 24) b. No
80. Did you receive any disciplinary actions in the military (such as Court-Martial, Article 15, Captain's Mast, Company punishment, reduced in rank, etc)?
 a. Yes (Must explain on Page 24) b. No
81. While in the military were you ever incarcerated (brig or guard house)?
 a. Yes (Must explain on Page 24) b. No
82. Were you ever UA, AWOL, missed formation, or missed ship movement?
 a. Yes (Must explain on Page 24) b. No
83. Do you still possess any military equipment that you are not authorized to have?
 a. Yes (Must explain on Page 24) b. No

Law Enforcement Experience

84. Have you seriously researched this job?
 a. Yes b. No
85. Have you ever entered a law enforcement training academy?
 a. Yes When: _____ Where: _____ Successful Completion Date: _____ b. No
86. Do any other members of your family work for a law enforcement agency?
 a. Yes (Must explain on Page 24) b. No
88. Could you inflict serious injury, even to the point of taking someone's life, in the course of your lawful duties as a law enforcement officer?
 a. Yes b. No
89. Have you ever been rejected as a job applicant for any of the following?
 Issues raised by a background investigation? a. Yes (Must explain on Page 24) b. No
 Issues raised by a polygraph? a. Yes (Must explain on Page 24) b. No
 Issues raised by an oral board? a. Yes (Must explain on Page 24) b. No
 Issues raised by a physical agility test? a. Yes (Must explain on Page 24) b. No
 Other: _____ a. Yes (Must explain on Page 24) b. No

90. Please list all law enforcement agencies for which you have ever applied for a sworn or civilian position. To list additional information please use Page 24.

AGENCY	POSITION	DATE	STATUS
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

91. Indicate whether you have any of the following types of law enforcement experience (answer each question):

Sworn / Commissioned (weapon carrying officer)	Yes ___ No ___
Police Reserve	Yes ___ No ___
Military Police Officer	Yes ___ No ___
Police Officer assigned to corrections	Yes ___ No ___

If you answered "No" to all parts of Question 91, go to the Criminal History Section. If you answered "Yes" to any part of Question 87, complete this entire section.

92. Have you ever failed a probationary period for a law enforcement agency?
 a. Yes (Must explain on Page 24) b. No

93. Number of year's experience as a sworn police officer? _____

94. How many agencies have you worked for as a sworn police officer? _____

95. How many sworn officers work at your current agency? _____

96. Additional agency names, city, state, dates of employment, and number of sworn officers at agency.

97. What is the population and square miles of the jurisdiction where you work? _____

98. Typically, how many officers are on your squad / team working on your same shift? _____

99. How many hours do you work a year? _____ Are you considered full-time (2,080 hours per year) or part-time? _____

100. What is your authority as a police officer?
 a. Full arrest authority b. Partial authority

101. During the time that you have been a sworn officer, how many citizen complaints and/or internal complaints have been filed against you? (Must explain on Page 24)
 a. None b. 1 c. 2 d. 3 – 5 e. 6 – 10 f. 11 or more

102. How many of these complaints were sustained? _____ (Must explain on Page 24)

103. How many reprimands (written or oral) have you received while a sworn officer?
 _____ (Must explain on Page 24)
104. How many times have you been suspended or fined as a sworn officer?
 _____ (Must explain on Page 24)
105. Are you currently under investigation or were you at the time of leaving your last department?
 a. Yes (Must explain on Page 24) b. No
106. Have you ever been in a situation, investigated or not, that excessive force was an issue alleged?
 a. Yes (Must explain on Page 24) b. No
107. Have you ever provided confidential criminal justice information to any unauthorized parties?
 a. Yes (Must explain on Page 24) b. No
108. Have you ever taken anything from a "crime scene" that you were not authorized to take?
 a. Yes (Must explain on Page 24) b. No
109. Have you ever been the subject of a civil lawsuit or criminal prosecution because of your actions as a law enforcement officer?
 a. Yes (Must explain on Page 24) b. No
110. Other than probation, have you ever had any unsatisfactory personnel ratings?
 a. Yes (Must explain on Page 24) b. No
111. While a sworn officer, have you ever violated any controlled substance (such as illegal narcotic) laws?
 a. Yes (Must explain on Page 24) b. No
112. Have you ever used illegal drugs while on duty?
 a. Yes (Must explain on Page 24) b. No
113. Have you ever consumed alcohol while on duty (aside from undercover duty)?
 a. Yes (Must explain on Page 24) b. No
114. Have you ever lied or seriously distorted the facts in an official police report?
 a. Yes (Must explain on Page 24) b. No
115. Did you ever cover up any violation for a fellow police officer?
 a. Yes (Must explain on Page 24) b. No
116. Did you ever lie or commit perjury in court testimony or any other official proceeding, including an internal affairs investigation?
 a. Yes (Must explain on Page 24) b. No
117. Have you ever been terminated or forced to resign from a law enforcement position during the probation period?
 a. Yes (Must explain on Page 24) b. No
118. Have you ever been terminated or forced to resign from a law enforcement position after the probation period?
 a. Yes (Must explain on Page 24) b. No
119. Have you ever been the subject of an Internal Affairs investigation as a sworn officer?
 a. Yes (Must explain on Page 24) b. No

120. Have you ever falsified information regarding damage to departmental equipment?
 a. Yes (Must explain on Page 24) b. No
121. Have you ever failed to report damage to departmental equipment you were responsible for?
 a. Yes (Must explain on Page 24) b. No
122. Have you ever committed an act of perjury, false swearing, or been deceptive during an interview related to your duties?
 a. Yes (Must explain on Page 24) b. No
123. Have you ever used "excessive force" or more force than was necessary in the course of your duties?
 a. Yes (Must explain on Page 24) b. No
124. How many "on duty" accidents have you been involved in? _____ (Must explain on Page 24)
125. How many "on duty" accidents were you at fault? _____ (Must explain on Page 24)
126. While on duty have you ever engaged in any type of sexual activity?
 a. Yes (Must explain on Page 24) b. No
127. Have you ever viewed pornography while on duty?
 a. Yes (Must explain on Page 24) b. No
128. Have you committed any secured law enforcement computer violation (for example using NCIC, ACIJIS inappropriately)?
 a. Yes (Must explain on Page 24) b. No
129. Have you ever misused your power as an officer?
 a. Yes (Must explain on Page 24) b. No
130. Have you ever committed any policy violations that have gone undetected?
 a. Yes (Must explain on Page 24) b. No
131. Have you ever had your peace officer certification revoked?
 a. Yes (Must explain on Page 24) b. No
132. Have you ever confiscated any property items from someone in your control or custody or found property and failed to return them and convert them to your own personal use or give them to someone else?
 a. Yes (Must explain on Page 24) b. No
133. Have you ever accepted a bribe or 'pay-off' or accepted any favor for failing to take enforcement action?
 a. Yes (Must explain on Page 24) b. No
134. Have you ever slept while on duty?
 a. Yes (Must explain on Page 24) b. No
135. Have you ever accepted gratuities in violation of your employer's established policy?
 a. Yes (Must explain on Page 24) b. No
136. Have you ever been involved in a shooting on or off duty?
 a. Yes (Must explain on Page 24) b. No
137. Have you ever been identified as having violated "*Brady v. Maryland*" (e.g. Brady List, MCAO Rule 15 Disclosure, impeachment disclosure, etc.)
 a. Yes (Must explain on Page 24) b. No

Criminal History

138. Have you ever had a warrant issued for your arrest for failure to pay a citation or appear in court?
a. Yes (Must explain on Page 24) b. No
139. Do you have any outstanding warrants for your arrest right now?
a. Yes (Must explain on Page 24) b. No
140. Have you ever lied under oath or on a sworn document?
a. Yes (Must explain on Page 24) b. No
141. Have you been in any physical fights in the past ten years?
a. Yes (Must explain on Page 24) b. No
142. Have you ever been questioned as a suspect in a crime?
a. Yes (Must explain on Page 24) b. No
143. How many times have you been arrested (held in police custody, cited and released, etc.) for any reason? _____ (Must explain on Page 24)
144. How many times have you been convicted of, pleaded guilty to, or pleaded no contest to misdemeanor charges? _____ (Must explain on Page 24)
145. How many times have you been convicted of, pleaded guilty to or pleaded no contest to felony charges? _____ (Must explain on Page 24)
146. Have you ever been on court ordered probation?
a. Yes (Must explain on Page 24) b. No
147. Have you ever had to appear before a juvenile court for an act that would have been a crime if committed by an adult?
a. Yes (Must explain on Page 24) b. No
148. Have you ever applied for a permit to carry a concealed weapon? If so, when and where did you apply?
a. Yes (Must explain on Page 24) b. No
149. Are you a prohibited possessor of firearms?
a. Yes (Must explain on Page 24) b. No
150. Have you ever stolen or taken without permission any property from businesses (i.e. shoplift or change price tags) or other people?
a. Yes, estimated TOTAL value \$ _____ (Must explain on Page 24) b. No
151. When was the last time you stole or took without permission any property from businesses or other people?
a. Never
b. Less than a year ago.
c. Over 1 year, less than 2 yrs.
d. Over 2 years, less than 5
e. Over 5 years ago
152. Have you ever bought anything that you suspected was stolen?
a. Yes (Must explain on Page 24) b. No

153. Have you ever sold anything that you knew was stolen?
 a. Yes (Must explain on Page 24) b. No
154. Are you now in possession (i.e. on person, at residence, in car, etc.) of any stolen property?
 a. Yes (Must explain on Page 24) b. No
155. Have you ever paid (or been paid) to participate in any sexual act?
 a. Yes (Must explain on Page 24) b. No
156. Have you ever participated in any sexual act in public?
 a. Yes (Must explain on Page 24) b. No
157. Have you ever sent a photo or picture by email or text messaging that displayed genitalia or sexual acts?
 a. Yes (Must explain on Page 24) b. No
158. Have you ever administered or injected any illegal drug to another individual's body? (Put a pill in someone's drink, administered injections, GHB, etc.)
 a. Yes (Must explain on Page 24) b. No
159. Have you ever intentionally sought out and viewed child pornography, including via the Internet?
 a. Yes (Must explain on Page 24) b. No
160. Do you subscribe to any adult-oriented websites, message boards, or chat rooms?
 a. Yes (Must explain on Page 24) b. No
162. Have you ever been involved in computer "hacking", computer fraud, or unauthorized use of credit cards online?
 a. Yes (Must explain on Page 24) b. No
163. Have you ever been the subject of a restraining order, order of protection, or injunction prohibiting harassment?
 a. Yes (Must explain on Page 24) b. No
164. Have you ever taken out a restraining order, order of protection, or injunction prohibiting harassment against someone?
 a. Yes (Must explain on Page 24) b. No
165. Have you ever been the subject of an investigation by a child protective services (child welfare) agency?
 a. Yes (Must explain on Page 24) b. No
166. Have any of your relatives (including your spouse) or your spouse's relatives ever been convicted or imprisoned for a crime?
 a. Yes (Must explain on Page 24) b. No
167. Have you ever communicated with an inmate during their incarceration? If so, please explain with whom you have had contact and your last contact?
 a. Yes (Must explain on Page 24) b. No
168. Have the police ever been called to your home for any reason?
 a. Yes (Must explain on Page 24) b. No

169. Have you ever had any police contact?
 a. Yes (Must explain on Page 24) b. No
170. Have you ever committed any criminal violation that has gone undetected?
 a. Yes (Must explain on Page 24) b. No
171. Have you ever been placed on court supervision or probation?
 a. Yes (Must explain on Page 24) b. No
172. Have you ever provided alcohol to minors?
 a. Yes (Must explain on Page 24) b. No
173. Have you ever used a fake, altered, or ID of another person?
 a. Yes (Must explain on Page 24) b. No

The next section of questions asks about specific criminal offenses.
For each criminal offense, mark all that applies. If you circle any letter but F, you must explain on Page 24. Be sure to mark at least one response for each offense.

174. Arson (Intentionally setting a fire to destroy something or cause damage)
 a. I have been accused of it.
 b. I have committed it.
 c. I have been arrested for it.
 d. I have been tried in court for it.
 e. I have been convicted of it (or pled guilty or no contest).
 f. None of the above.
175. Forgery (Signing another person's name to a document without their permission)
 a. I have been accused of it.
 b. I have committed it.
 c. I have been arrested for it.
 d. I have been tried in court for it.
 e. I have been convicted of it (or pled guilty or no contest).
 f. None of the above.
176. Embezzlement (Theft of money or valuables entrusted to you)
 a. I have been accused of it.
 b. I have committed it.
 c. I have been arrested for it.
 d. I have been tried in court for it.
 e. I have been convicted of it (or pled guilty or no contest).
 f. None of the above.
177. Sexual Assault or Attempted Sexual Assault (A forcible sex act other than child molest, including sexual abuse)
 a. I have been accused of it.
 b. I have committed it.
 c. I have been arrested for it.
 d. I have been tried in court for it.
 e. I have been convicted of it (or pled guilty or no contest).
 f. None of the above.

178. Sexual Child Abuse or Molestation

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

179. Assault, Resisting Arrest, or Homicide

- a. I have been accused of it. Which crime (s): _____
- b. I have committed it. Which crime (s): _____
- c. I have been arrested for it. Which crime (s): _____
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

180. Burglary, Theft, or Breaking and Entering

- a. I have been accused of it. Which crime (s): _____
- b. I have committed it. Which crime (s): _____
- c. I have been arrested for it. Which crime (s): _____
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

181. Criminal Damage or Vandalism

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

182. Sexual Crimes (Self Exposure, Obscene Phone Calls, Peeping Tom, Bestiality [sex with animals], etc).

- a. I have been accused of it. Which crime (s): _____
- b. I have committed it. Which crime (s): _____
- c. I have been arrested for it. Which crime (s): _____
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

183. Driving Under the Influence of Alcohol and/or Drugs.

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

184. Vehicular Assault or Vehicular Manslaughter.

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

185. Reckless Driving
- a. I have been accused of it.
 - b. I have committed it.
 - c. I have been arrested for it.
 - d. I have been tried in court for it.
 - e. I have been convicted of it (or pled guilty or no contest).
 - f. None of the above.

Domestic Violence

Domestic Violence is defined in the law as certain criminal acts committed between persons who have been involved in a relationship who live together in the same household (or who have lived together in the past) or persons who have a child in common or are expecting a child, regardless of whether or not they have resided in the same household, or persons related to one another as a spouse, child, former spouse, grandparent, parent, brother, sister, grandchild.

The crimes defined in the law include assault, criminal damage, endangerment, imprisonment, intimidation, kidnapping, trespass, disorderly conduct, or reckless display or discharge of a deadly weapon or dangerous instrument.

186. Have you ever committed an act of domestic violence according to the definition provided?
- a. Yes (Must explain on Page 24)
 - b. No
187. Has any law enforcement agency ever responded to your residence, temporary or permanent, for any reason relating to domestic violence?
- a. Yes (Must explain on Page 24)
 - b. No

Miscellaneous Questions

188. Have you at any point during this application process lied or deliberately left off any information?
- a. Yes (Must explain on Page 24)
 - b. No
189. Do you consume more than two alcoholic beverages per day?
- a. Yes (Must explain on Page 24)
 - b. No
190. Have you ever had difficulty with your professional or personal life due to drinking?
- a. Yes (Must explain on Page 24)
 - b. No
191. Have you ever sniffed, inhaled, or huffed any type of inhalant such as glue, computer duster, or gas for the purpose of getting an effect?
- a. Yes (Must explain on Page 24)
 - b. No
192. Do you enjoy inflicting pain on humans or animals?
- a. Yes (Must explain on Page 24)
 - b. No
193. Have you ever offered anyone a bribe?
- a. Yes (Must explain on Page 24)
 - b. No
194. Have you omitted any information about your involvement in illegal sexual activities from this background questionnaire?
- a. Yes (Must explain on Page 24)
 - b. No

195. Did you give any answers on this background questionnaire that you know are false?
 a. Yes (Must explain on Page 24) b. No
196. Are you concealing any information that would prevent you from being employed by this department?
 a. Yes (Must explain on Page 24) b. No
197. Have you made application to this department at the request of any subversive organization?
 a. Yes (Must explain on Page 24) b. No
198. Have you ever committed an undetected crime that you have not disclosed?
 a. Yes (Must explain on Page 24) b. No
-
200. Do you understand a polygraph examination will be administered as part of this hiring process?
 a. Yes b. No (Must explain on Page 24)
201. Are you willing to work on holidays?
 a. Yes b. No (Must explain on Page 24)
202. Are you willing to work shift work?
 a. Yes b. No (Must explain on Page 24)
203. Are you willing to report for duty upon short notice or on days off, sacrificing personal plans?
 a. Yes b. No (Must explain on Page 24)
204. Are you willing to work ten, or more, hours in a row if necessary?
 a. Yes b. No (Must explain on Page 24)
205. Are you willing to subject yourself to intense public scrutiny, criticism, and live life at a higher standard?
 a. Yes b. No (Must explain on Page 24)
206. Are you willing to maintain your composure in the face of insults and profanities?
 a. Yes b. No (Must explain on Page 24)
207. Are you willing to undergo six or more months of training before being able to work on your own?
 a. Yes b. No (Must explain on Page 24)

Civil Actions

208. List all civil actions in which you were a party (includes bankruptcy and divorces). To list additional information please use Page 24.

Date (mo./yr.)	Action / Proceeding
Jurisdiction / Location	Court Disposition

Date (mo./yr.)	Action / Proceeding
Jurisdiction / Location	Court Disposition

Date (mo./yr.)	Action / Proceeding
Jurisdiction / Location	Court Disposition

Date (mo./yr.)	Action / Proceeding
Jurisdiction / Location	Court Disposition

Date (mo./yr.)	Action / Proceeding
Jurisdiction / Location	Court Disposition

Tattoos

209. Do you have any tattoos, visible or not?
 a. Yes (If Yes, complete the following section) b. No (If No, continue to question 210)

Location of tattoo on your body	Description of tattoo
Date started / Date finished	Reason for getting tattoo

Location of tattoo on your body	Description of tattoo
Date tattoo received	Reason for getting tattoo

Location of tattoo on your body	Description of tattoo
Date tattoo received	Reason for getting tattoo

Location of tattoo on your body

Description of tattoo

Date tattoo received

Reason for getting tattoo

Location of tattoo on your body

Description of tattoo

Date tattoo received

Reason for getting tattoo

Social Networking

210. Have you ever been a member of a social networking site (MySpace, Facebook, Hi5, Bebo, Twitter, etc.) of any kind?

- a. Yes (If Yes, complete the following section) b. No (If No, continue to the next section)

211. List any sites you have been affiliated with and usernames you currently use or have ever used. Use Page 24 if additional space is needed.

Social Networking Site

Current and Previous User/Profile Name(s)

Social Networking Site

Current and Previous User/Profile Name(s)

Social Networking Site

Current and Previous User/Profile Name(s)

212. List all email addresses you have ever used.

E-mail Address

213. Have you ever posted any comments or pictures on a social networking site, whether yours or another person's, that may contain material considered inappropriate based on race, sex, religion, national origin, age, or disability?

- a. Yes (Must explain on Page 24) b. No

214. Have you ever posted any comments, sexually explicit pictures, or pictures of conduct that may be considered publicly embarrassing on a social networking site, whether yours or another person's?

- a. Yes (Must explain on Page 24) b. No

215. Have you ever posted or viewed pictures or images of juveniles engaged in any activity that is unlawful?

- a. Yes (Must explain on Page 24) b. No

216. When was the last time you erased, cleaned, or amended your sites?

_____ Social Networking Site	_____ Date Amended

217. Did you clean your site in preparation for this interview or job search, and if so, what material was removed and why?

- a. Yes (Must explain on Page 24) b. No

218. Do you subscribe to any adult-oriented websites, message boards, or chat rooms?

- a. Yes (Must explain on Page 24) b. No

219. Have you ever posted videos on YouTube or any other Internet site?

- a. Yes (Must explain on Page 24) b. No



Arizona Peace Officer Standards and Training Board



STATEMENT OF PERSONAL HISTORY AND APPLICATION FOR CERTIFICATION

I. TO THE APPLICANT

Certification by the Arizona Peace Officer Standards and Training Board is required by state law, A.R.S. §41-1823.B, prior to a person being authorized to act in the capacity of a peace officer. To be considered for certification under the rules of AZ POST, you must complete this application and **RETURN IT TO THE DEPARTMENT TO WHICH YOU ARE APPLYING.**

II. A FALSE OR MISLEADING STATEMENT ON THIS FORM IS A CRIME UNDER A.R.S. §§ 13-2704, 13-2907.01 AND 39-161 AND IS CAUSE TO DENY OR REVOKE PEACE OFFICER CERTIFICATION.

The existence of any of the following conditions may result in rejection from the selection process. These areas will be explored extensively during a background investigation including a polygraph examination:

- a. Illegal drug use,
- b. Participation in criminal activity or behavior,
- c. Poor driving record,
- d. Dishonesty/providing false information.

III. PUBLIC DISCLOSURE OF INFORMATION

Your Social Security Number is required by A.R.S. §25-320 and is requested for identification and record keeping purposes. **AZ POST does not disclose Social Security Numbers in response to public record requests.**

IV. INSTRUCTIONS

Read every question carefully. Answer every question. If the question does not apply to you, write "DNA" in the answer space. **Do not leave blank answer spaces.** Please print clearly. When using the Continuation Sheet, please note the question number you are referring to. Applications that are incomplete or cannot be read will not be accepted.

V. PEACE OFFICER CODE OF ETHICS

I will exercise self-restraint and be constantly mindful of the welfare of others. I will be exemplary in obeying the laws of the land and loyal to the state of Arizona and my agency and its objectives and regulations. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept secure unless revelation is necessary in the performance of my duty.

I will never take selfish advantage of my position and will not allow my personal feelings, animosities or friendships to influence my actions or decisions. I will exercise the authority of my office to the best of my ability, with courtesy and vigilance, and without favor, malice, ill will, or compromise. I am a servant of the people and I recognize my position as a symbol of public faith. I accept it as a public trust to be held so long as I am true to the law and serve the people of Arizona.

CERTIFICATION:

I hereby certify that I have read the above Code of Ethics and agree to abide by it.

SIGNATURE OF APPLICANT: _____ DATE: _____



Arizona Peace Officer Standards and Training Board



AUTHORIZATION FOR RELEASE OF INFORMATION

I, _____, DO HEREBY AUTHORIZE any and all persons, employers, partnerships, (print name) corporations and all civilian and government entities, military agencies, law enforcement agencies, private, and city, county, state and federal entities to release, furnish and exchange any and all available information relating to me for the purpose of determining my suitability to be appointed and certified as a peace officer. This includes, but is not limited to, all information related to my employment, performance, disciplinary history, character, integrity, reputation, conduct, behavior and fitness for duty.

This authorizes release to the ARIZONA PEACE OFFICER STANDARDS AND TRAINING BOARD and the (agency) _____ . This release is in addition to, and not (print agency name) intended to curtail or diminish the authorization and immunity provided by statute. I DO HEREBY RELEASE from any and all liability, all persons or entities disclosing information pursuant to this release.

Signature of Applicant:

Date:

Sworn and Subscribed To Before Me This: _____ **Day of** _____ .

By:

State of:

County of:

Signature of Notary Public:



Arizona Peace Officer Standards and Training Board



STATEMENT OF PERSONAL HISTORY AND APPLICATION FOR CERTIFICATION

ARIZONA ADMINISTRATIVE CODE R13-4-106: A person who seeks to be appointed shall complete and submit to the appointing agency a personal history statement on a form prescribed by the Board before the start of a background investigation. The history statement shall contain answers to questions that aid in determining whether the person is eligible for certified status as a peace officer. The questions shall concern whether the person meets the minimum requirements for appointment, has engaged in conduct or a pattern of conduct that would jeopardize the public trust in the law enforcement profession and is of good moral character.

INSTRUCTIONS: Print or type all answers. Read every question carefully and answer every question. If the question does not apply to you, print or type "DNA" in that answer block. **DO NOT LEAVE BLANK SPACES.** Incomplete or unsigned statements cannot be processed. If additional space is required, use the Continuation Sheet. Also, use this sheet to expound or explain your answer. All information provided is subject to verification. Information on this form may constitute a "public record or other matter" requiring public disclosure under Arizona's Public Records Law, A.R.S. §39-121 *et seq.*

1. Name (Last, First, Middle):			
2. Address:		3. City:	4. State/Zip Code:
5. Date of Birth (Month/Day/Year):	6. Place of Birth (City, State):	7. Social Security Number:	
8. List here any other names, DOB's or SSN's you have used:			
9. Current Marital Status:		10. Spouse's Name Before Marriage:	
11. Home Telephone Number:	12. Work Telephone Number:	13. Cell/Mobile Number:	
14. Are you a citizen of the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> Please attach a copy of Birth Certificate or other verification of citizenship.			
15. Do you have (Check One) <input type="checkbox"/> G.E.D. Certificate <input type="checkbox"/> High School Diploma Please attach a copy of one of the above.		16. When and where did you receive it?	
17. MILITARY SERVICE: YES <input type="checkbox"/> NO <input type="checkbox"/> If YES, attach the MEMBER 4 copy of the DD 214 and continue with this section. If NO skip to #18.			
Branch of Service: _____		Date Entered: _____	Date Separated: _____
Honorable Discharge: YES <input type="checkbox"/> NO <input type="checkbox"/> _____ If NO list type of discharge/separation and explain on the Continuation Sheet.		Were you ever arrested, cited or apprehended by military police? YES <input type="checkbox"/> NO <input type="checkbox"/> If YES, explain on the Continuation Sheet.	
Are you currently a member of a U.S. Reserve or National Guard Unit? YES <input type="checkbox"/> NO <input type="checkbox"/> If YES, list current assignment:		Were you ever the subject of a report or investigation by military police or other investigative service (i.e., CID, NIS, OSI)? YES <input type="checkbox"/> NO <input type="checkbox"/> If YES, explain on the Continuation Sheet.	
Did you ever receive a court martial or non-judicial punishment for a violation of the Uniform Code of Military Justice (UCMJ)? YES <input type="checkbox"/> NO <input type="checkbox"/> If YES explain on the Continuation Sheet.			
AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
U.S. Citizen (Documentation in File)		High School Diploma/GED (Documentation in File)	
21 Years of Age		Military Service if applicable (Documentation in File)	

18. PERSONAL REFERENCES: List at least three people who have known you for over one year, excluding relatives or former employers, who can answer questions concerning your past conduct and character as it applies to your meeting the minimum standards for appointment.

Name	Street Address, City, State, Zip Code	Home Telephone No.	Work Telephone No.	Years Known

19. EXCLUDING FAMILY MEMBERS, LIST ALL PERSONS YOU HAVE LIVED WITH DURING THE PAST FIVE YEARS.
Use the Continuation Sheet if necessary.

Name	Street Address, City, State, Zip Code	Home Telephone No.	Relationship

20. FAMILY REFERENCES: List all immediate relatives, (i.e., parents, siblings, spouse, ex-spouse(s) and all children). Use the Continuation Sheet if necessary.

Name	Relationship	Age	Street Address, City, State, Zip code	Telephone No.

AGENCY VERIFICATION:		INITIALS:	DATE:	INITIALS:
Personal References Contacted and Results Documented			Residences and Family References Listed	

21. EMPLOYMENT HISTORY: Show all employment beginning with most recent employer. Use the Continuation Sheet if necessary.

Dates of Employment		Name and Address of Employer (Street, City, State)	Supervisor's Name and Phone Number	Job Title/Duties	Reason for Leaving
From	To				

22. LIST ALL COLLEGES OR UNIVERSITIES YOU HAVE ATTENDED (Beginning with the most recent):

School	Dates Attended	Course of Study	Degree Received or Total Credit Hours

23. RESIDENCES: List all residences during the past five years. Use the Continuation Sheet if necessary.

From	To	Street Address	City	State/County

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
Employment Verified and Results Documented		Certificates or Degrees, Documentation in File	
Residences Verified and Results Documented in File			

24. **POLICE CONTACTS:** List all incidents in which you were cited, arrested, accused or charged with a crime other than traffic violations. Include incidents that occurred as a juvenile, any that were expunged, set aside, dismissed, referred to pre-trial diversion or pardoned. Provide a full explanation on the Continuation Sheet.

Date	Location	Police Agency	Original Charge	Disposition/Court Action

25. **CIVIL ACTIONS** List all civil actions in which you were a party, (i.e., divorces, bankruptcy, small claims court, lawsuits etc.):

Date	Location	Action or Proceeding	Disposition/Court Action

26. **CURRENT DRIVER'S LICENSE**

State: _____ Expiration Date: _____
 Current Drivers License Number: _____

27. **PREVIOUS DRIVER'S LICENSE INFORMATION**

List all states/countries where you have been licensed:

28. Have you ever had your Driver's License revoked or suspended? YES NO If YES, provide a full explanation on the Continuation Sheet.

29. **MOTOR VEHICLE OPERATION:** List all moving violations for which you were cited. Use the Continuation Sheet if necessary:

Date	Location and Issuing Agency	Violation Charged	Collision Related	Court Disposition
			YES <input type="checkbox"/> NO <input type="checkbox"/>	
			YES <input type="checkbox"/> NO <input type="checkbox"/>	
			YES <input type="checkbox"/> NO <input type="checkbox"/>	
			YES <input type="checkbox"/> NO <input type="checkbox"/>	
			YES <input type="checkbox"/> NO <input type="checkbox"/>	
			YES <input type="checkbox"/> NO <input type="checkbox"/>	

AGENCY VERIFICATION:		INITIALS:	DATE:	INITIALS:
Police Contacts Queried and Results Documented in Files			Civil Actions Queried and Results Documented in Files	
Motor Vehicle Records Queried and Results Documented in File				

30. ILLEGAL/NON-MEDICAL USE OF OR CRIMINAL INVOLVEMENT WITH DRUGS/CONTROLLED SUBSTANCES:
 In this section, disclose all illegal drug use (or criminal involvement) that was not for the purpose of treating or alleviating the symptoms of a medical condition.
 Drug use for medical purposes will be disclosed in a different portion of the application process.

TYPE OF DRUG	HAVE YOU EVER SOLD, SMUGGLED OR TRANSPORTED FOR SALE OR PERSONAL GAIN?	HAVE YOU EVER USED, TRIED OR EXPERIMENTED WITH?	IF YES HOW MANY TIMES?	HOW MANY TIMES AFTER AGE 21?	DATE FIRST USED	DATE LAST USED
MARIJUANA	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
COCAINE/CRACK	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
METHAMPHETAMINE/SPEED	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
HEROIN	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
OPIUM	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
MORPHINE	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
LSD/ACID	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
PEYOTE	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
MESCALINE	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
HASHISH	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
STEROIDS	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
ANY OTHER ILLEGAL DRUG OR NARCOTIC	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				
ILLEGAL USE OF PRESCRIPTION DRUGS	YES <input type="checkbox"/> NO <input type="checkbox"/>	YES <input type="checkbox"/> NO <input type="checkbox"/>				

31. IF YOU ANSWERED YES ON ANY OF THE AREAS IN QUESTION #30, PROVIDE A FULL EXPLANATION ON THE CONTINUATION SHEET. INCLUDE, IF APPLICABLE, THE FOLLOWING:

a. How the drug was ingested or consumed, d. How the drug was obtained,
 b. The duration of usage, e. Why you stopped using the drug.
 c. The motivation for use, f. Any other factors you believe are relevant.

32. CRIMINAL CONDUCT:

a. Have you ever committed a felony or an offense which would be a felony if committed in this state? YES NO

b. Have you ever committed a criminal offense involving dishonesty, theft, unlawful sexual conduct or physical violence? YES NO

If Yes to either 32a or 32b, provide a full explanation on the Continuation Sheet.

33. Are you now, or have you ever been, a member of any foreign or domestic organization, association, movement, group or combination of persons which has adopted or shows a policy of advocating the commission of force or violence to deny other persons their rights under the Constitution of the United States of America or the state of Arizona, or which seeks to alter the form of government of the United States of America by unconstitutional means? YES NO

If YES provide a full explanation on the Continuation Sheet.

34. Do you have any knowledge or information, in addition to that specifically required in this questionnaire, which is or may be relevant, directly or indirectly, to an investigation of your eligibility or fitness for the position you are seeking? This includes, but is not limited to: character traits, temperance habits, employment, education, subversive activities, family, associations or traffic violations? YES NO

If YES provide a full explanation on the Continuation Sheet.

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
Applicant Meets Drug Standards/Does Not Meet Standards Yes <input type="checkbox"/> No <input type="checkbox"/>		ACIC/ACCH Checked	
Criminal History Check Completed and Documentation in File		NCIC/III Checked	

35. Do you have prior peace officer certification/employment in Arizona or any other state(s)? YES NO

If YES provide the following information: Name of Agency	Dates of Employment		City	State
	From	To		

- a. If prior Arizona certified, attach verification of most current AZ POST continuing and proficiency training and firearms qualifications.
- b. Has your peace officer certification been revoked, suspended, canceled or denied for any reason? YES NO
If YES provide a full explanation on the Continuation Sheet.
- c. Have you, while on duty as a peace officer and without authorization, used or been under the influence of spirituous liquor? YES NO
If YES provide a full explanation on the Continuation Sheet.
- d. Have you received discipline for any improper conduct as a peace officer. If YES provide a full explanation on the Continuation Sheet. Discipline: Letter of reprimand/counseling, suspension, termination or demotion. YES NO

36. Have you applied with any other law enforcement agencies in the past three years? YES NO

If YES provide the following information: Name of Agency	Date of Application	Was Polygraph taken?
		YES <input type="checkbox"/> NO <input type="checkbox"/>
		YES <input type="checkbox"/> NO <input type="checkbox"/>
		YES <input type="checkbox"/> NO <input type="checkbox"/>
		YES <input type="checkbox"/> NO <input type="checkbox"/>
		YES <input type="checkbox"/> NO <input type="checkbox"/>

37. CERTIFICATION:

I hereby certify under penalty of law that the entries on this statement and the attached Continuation Sheet are true, complete and correct to the best of my knowledge and belief. These entries are made in good faith. I understand that a false or misleading statement on this form constitutes a violation of the law and is cause to deny, suspend or revoke peace officer certification.

SIGNATURE OF APPLICANT: _____ DATE: _____

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
Previous Agencies Applied To Queried and Results Documented		Certification History Verified and Results Documented in File	
Training and Firearms Requirements Documentation in File		Valid Certification Verified and Documentation in File	
Improper Conduct Researched and Documentation in File		Fingerprint Card Submitted - AZ DPS	
Signature and Date Completed		Fingerprint Card Submitted - FBI	

Applicant Name: _____ Agency: _____

AGENCY VERIFICATION OF APPLICANTS QUALIFICATIONS AND DOCUMENTATION		Please initial
Page 1	Code of Ethics read, signed and dated.	
Page 2	Authorization for Release of Information fully completed and notarized.	
Page 3	Agency Verification completed and results documented in file.	
Page 4	Agency Verification completed and results documented in file.	
Page 5	Agency Verification completed and results documented in file.	
Page 6	Agency Verification completed and results documented in file.	
Page 7	Agency Verification completed and results documented in file.	
Page 8	Agency Verification completed and results documented in file.	
In-Person Review of AZPOST PH with Applicant to confirm information		
Lateral Applicants – Prior Agency personnel file reviewed for past performance and/or prior misconduct		
Applicant has applied with other agencies – inquiry completed with agency to determine status and/or disqualifiers identified.		
Inconsistent information from applicant during background process, including polygraph, corrected by applicant on AZPOST PH form.		
Applicant meets minimum qualifications and documentation is complete and in file.		
Applicant does not meet minimum qualifications.		Application Process Terminated
Reason for Disqualification:		
Medical Examination completed and in file and applicant meets standards.		
Medical Examination completed and in file and applicant does not meet standards		
ME and MH forms properly completed and in file.		
F.B.I./D.P.S. record checks completed and in file.		
F.B.I./D.P.S. record checks completed and in file and reflects arrest record.		
F.B.I./D.P.S. record checks has been submitted, no return yet.		
NCIC/III/ACIC/ACCH records check completed and in file and no record found.		
NCIC/III/ACIC/ACCH records check completed and in file and record found.		
Polygraph completed and report in file and applicant passed		
Polygraph completed and report in file and applicant failed.		
Applicant does not meet all requirements.		Application Process Terminated
Reason for Disqualification:		
AGENCY CERTIFICATION:		
I hereby certify that I have reviewed this application for completeness and the required documentation in accordance with R13-4-106(C)(7) and hereby attest that this person meets minimum qualifications for appointment, has not engaged in conduct or a pattern of conduct that would jeopardize public trust in the law enforcement profession, is of good moral character and have completed this report to document that finding.		
NAME OF REVIEWER: _____		TITLE: _____
SIGNATURE OF REVIEWER: _____		DATE: _____